



Camp Team

Position: **FaithQuest Lead**

Reports to: First Third Ministry, Team Lead

PURPOSE AND SCOPE OF THE WORK

The **FAITHQUEST LEAD** will work with the **TEAM LEAD** to plan and implement the Summer 2025 Camp Program at Camp Pringle and Rock Lake Camp. The **FAITHQUEST LEAD** will share and provide leadership for faith formation and spiritual nurture at the camps.

They, along with Team Lead, are also responsible for

ensuring alignment of the program with the vision and values of United Church Camping and ensuring the safety of participants.

The **FAITHQUEST LEAD** will work in collaboration with the Camp Team Lead, Camp Oversight Teams at both locations and the rest of the Summer Staff Team.

RESPONSIBILITIES:

- o Provide & facilitate up-front leadership for all large group gatherings (ie. Daily Worship, Spiritual Practices, Closing Celebration, other)
- o Have a thorough practical knowledge of the Camp 2025 Curriculum (theme, stories, resources, and recommended activities) and work with the Staff Team to bring the curriculum to life.
- o Share bible stories using a variety of media and forms, including Godly Play.
- o Lead each age group to support, understand and embody faith formation themes through stories, music, games, crafts and science experiments.
- o Work with the **TEAM LEAD** to provide resource and planning support to the rest of the Camp Staff team for the program components of the curriculum.
- o With **TEAM LEAD**, provide lists of required supplies and resources to each site in ample time for the local site organizers to prepare
- o Encourage and promote faith formation and spiritual growth opportunities for staff teams.

SKILLS and ABILITIES

- o Skilled at sharing stories of our Christian faith
- o Open and curious enough to have deep conversations about biblical and theological concepts
- o Willing to express curiosity for following the way of Jesus in the world.
- o Recognize and delight in the way Jesus shows radical love and inclusion
- o Capacity to communicate United Church Camping values
- o Ability to organize and be attentive to detail
- o High level of ability to adapt and implement curriculum or children's program
- o Able to work in an environment where interruptions are frequent
- o Proven communication skills with individuals and groups
- o Confident with speaking to and directing large groups of people
- o Willingness and ability to provide leadership for and to work in a collaborative team

- o Capacity to be healthy and centered during multiple and varied work demands
- o Demonstrated ability to work in an ordered and organized manner as well as a capacity to be spontaneous, flexible, and to take initiative

EDUCATION, TRAINING, AND EXPERIENCE

- o Significant experience in ministry with children, youth, and young adults
- o Previous experience with outdoor camping is an asset
- o Experience in collaborative team leadership
- o Experience in a faith-based environment
- o Computer skills an asset

CERTIFICATION:

Applicants must have up-to-date certifications or be willing to complete certification prior to starting work for summer 2025.

- o Standard First Aid
- o Mental Health First Aid (*for People Working with Youth*)
- o Commit to Kids
- o Godly Play Training (training dates are limited – a willingness to participate if able is required).
- o YMCA Responsible Adult certification

THE FAITHQUEST LEAD WILL BE REQUIRED TO

- o Travel both locally and the possibility of longer distances
- o Provide a Police Information Check including Vulnerable Sector Check (if staff member is 19 years or over)
- o Have access to transportation to commute long distances for training and weeks of camp
- o Stay on site for the duration of camp including breaks
- o Full time work will start with travel to Camp Pringle on Vancouver Island for in person overnight training from **June 28, 4 pm until July 4th, 2025 at 11 am.** Summer weeks of employment will be 40 hours per week and will include some weekend work for travel to and from sites. Days in lieu will be planned accordingly. Please see Appendix A for more specific information.

COMPENSATION

The remuneration for this salaried position will be based on the applicant’s experience, and between \$22-\$24 per hour. This position is 40 hours per week from June 9th until August 22th, 2025. Accommodation and meals will be provided during the weeks of summer camp (day camp and overnight camps).

APPLICATION PROCESS

Applications will open Monday, December 9th, 2024. Deadline for applications is Tuesday, January 7, 2025.

APPENDIX A

Camping Team Work Schedule - Summer 2025

Date	Positions	Location	Information
June 9, 2025	Camp Lead, Camp FaithQuest Lead	To be confirmed, staff may need to travel to Burnaby for work at the regional office.	Work travel and accommodation costs are paid for employees as per the Camping Staff Policies
June 20-22	Camp Lead, Camp Faithquest Lead	Camp Pringle	Training Weekend for Youth Crew (youth ages 14-16)
June 29, 3 pm until Friday, July 4 pm, 3 pm.	Start Date for Counsellors, Camp Lead and Faithquest Lead	Camp Pringle	Training Week - all are required to be there for the entirety of the week. Schedule of Hours - TBC
July 6 - staff work at 7 pm - 8:30 pm July 11, staff finished by 6 pm	All Staff	Camp Pringle	Camp Pringle Day Camp July 7-11 9 am - 4 pm Staff works from 8 am - 5 pm *Youth Crew will attend daily from 8:30 am - 4:30 pm.
July 13 - staff start work at 1 pm July 18, staff finished at 2 pm	All Staff	Camp Pringle	Camp Pringle Overnight Camp July 13, 4 pm until July 18, 11 am *Youth Crew will attend from 3 pm on July 13 until noon on July 18.
July 20 staff work at 7 pm - 8:30 pm July 25, staff finished at 6 pm	All Staff	Camp Pringle	Camp Pringle Day Camp July 21-25 9 am - 4 pm Staff works from 8 am - 5 pm *Youth Crew will attend daily from 8:30 am - 4:30 pm.
July 27 - staff start work at 1 pm Staff leave camp	All Staff	Camp Pringle	Camp Pringle Overnight Camp July 27, 4 pm until Aug 1, 11 am *Youth Crew will attend from 3 pm on July 27 until noon on August 1.

at August 2, noon			August 1 - Closing Staff at Pringle Celebration (evening), Clean up of Camp during the afternoon of August 1 and morning of August 2.
August 3 - 6	All staff are off		
August 7-8	All Staff	Travel Days to Rock Lake Camp	
August 9 9 am - 4 pm	All Staff	Rock Lake Camp	Prep day for all staff
August 10 - staff start work at 1 pm August 15, staff finished at 2 pm	All Staff	Rock Lake Camp	Rock Lake Overnight Camp August 10, 4 pm until August 15, 11 am *Youth Crew will attend from 3 pm on August 10 until noon on August 15.
August 17, staff start work at 1 pm August 22, staff finished at 3 pm	All Staff	Rock Lake Camp	Rock Lake Overnight Camp August 17, 4 pm until August 22, 11 am *Youth Crew will attend from 3 pm on August 17 until noon on August 22. *August 22 - staff will have sorted and cleaned up by 3 pm so they can travel back home
August 25-28	All Staff	TBD	Closing Staff Days

- When staff have days off between camps at Camp Pringle or Rock Lake Camp Days, it is expected that staff will stay at the camp. No travel or alternate accommodation costs will be reimbursed for staff wishing to leave the camp for their days off.
- Staff are expected to stay at the camp during the Camp Pringle Day Camp Programs unless approved by the First Third Ministry Team Lead.
- Staff are paid a daily wage for overnight camps.