



Camp Team

Position: **Camp Counsellor**

Reports to: First Third Ministry, Team Lead

PURPOSE AND SCOPE OF THE WORK

The CAMP COUNSELLORS are an integral part of the team that implements the Camp Team Programs each day. Each Camp Counsellor will be responsible for an age specific group each week: Primary (6-7 years old), Intermediate (8-11 years old) or Middle School (12-14 years old). For some weeks of camp, a CAMP COUNSELLOR

may be required to work with a different age group than the one they work with primarily. The CAMP COUNSELLOR may be asked to offer additional leadership in Music and Worship under the guidance of the FaithQuest Lead.

The Camp Counsellor works directly with the children at camp. Successful candidates will bring a positive attitude, a love of children, and a willingness to work as part of a team. Counsellors must be 18 years or older as of June 15, 2025.

WORK SCHEDULE

Please see Appendix A for a layout of the schedule for summer employment. This is subject to change.

TASKS and RESPONSIBILITIES

- Support and care for children with love and respect.
- Work as part of a team with the other Camp staff.
- Plan and lead one of the age groups each week.
- Implement the Camp 2025 summer curriculum for their age group.
- Guide and assign tasks to YouthCrew working with their age group each week.
- Participate in leadership for large group gatherings and worship.
- Assist in a wide variety of camp coordination tasks.
- Ensure that choices of games and activities align with the values of the camping ministry.
- Ensure the safety of the children in their care, know and follow safety protocol, manage emergencies as required.
- Provide welcome and hospitality to all people.
- Keep spaces clean and safe throughout the week
- Meet with direct supervisor every week.
- Participate in daily summer staff meetings.
- Communicate effectively and respectfully with people of all ages: parents, adult and youth volunteers, and children.
- During Overnight Camps:
 - Monitor campers throughout the night to ensure their safety and well-being
 - Encourage nighttime rituals that support participants in getting good sleep for their health and well being
 - Activity Planning and Leading: Organize and lead evening activities such as campfires, facilitate daily activities, including outdoor, art and water activities.
 - Adapt activities to suit the needs and energy levels of the campers
 - Encourage campers to be responsible for daily routines including personal hygiene, daily cabin chores, etc.
- During Day Camp Programs:
 - Prepare and oversee the leadership of program
 - Provide hands on leadership in a variety of ways - including but not limited to:
 - Lead opening and closing spiritual practice and prayer with age group, daily.
 - Lead art activities, science experiments, games, music and drama.

- Gather and prepare resources and materials for each day's program experience.
- Participate in afternoon and all camp activities as assigned on a weekly basis.

EDUCATION, TRAINING, AND EXPERIENCE

- Experience in leading children.
- Previous experience with camping.
- Experience in collaborative team work (ie sports, school projects, school clubs)

SKILLS AND ABILITIES

- Capacity to embody camping ministry values.
- Ability to implement curriculum or programs with children.
- Communication skills with individuals and groups.
- Able to organize and be attentive to detail.
- Able to be flexible.
- Open and willing to share and explore Christian faith.
- Experience in leading children.
- Previous experience with camping.
- Experience in collaborative team work (ie sports, school projects, school clubs)
- Capacity to be healthy and centered amid multiple and varied work demands.

CERTIFICATION:

Applicants must have up-to-date certifications or be willing to complete certification prior to starting work for summer 2025.

- Emergency First Aid
- Commit to Kids
- YMCA Responsible Adult certification

CAMP COUNSELLORS WILL BE REQUIRED TO

- Travel both locally and the possibility of longer distances
- Provide a Police Information Check including Vulnerable Sector Check (if staff member is 19 years or over)
- Have access to transportation to commute long distances for training and weeks of camp
- Stay on site for the duration of camp including breaks
- Full time work will start with travel to Camp Pringle on Vancouver Island for in person overnight training from **June 28, 4 pm until July 4th, 2025 at 11 am**. Summer weeks of employment will be 40 hours per week and will include some weekend work for travel to and from sites. Days in lieu will be planned accordingly. Please see Appendix A for more specific information.

COMPENSATION

- Remuneration for this salaried position will be based on the applicant's experience and is between \$18.00 - \$20.00/hour.

APPLICATION PROCESS

Applications will be open on January 15th, 2025 and February 6th, 2025. Link to application platform will be added here.

APPENDIX A

Camping Team Work Schedule - Summer 2025

Date	Positions	Location	Information
June 9, 2025	Camp Lead, Camp FaithQuest Lead	To be confirmed, staff may need to travel to Burnaby for work at the regional office.	Work travel and accommodation costs are paid for employees as per the Camping Staff Policies
June 20-22	Camp Lead, Camp Faithquest Lead	Camp Pringle	Training Weekend for Youth Crew (youth ages 14-16)
June 29, 3 pm until Friday, July 4 pm, 3 pm.	Start Date for Counsellors, Camp Lead and Faithquest Lead	Camp Pringle	Training Week - all are required to be there for the entirety of the week. Schedule of Hours - TBC
July 6 - staff work at 7 pm - 8:30 pm July 11, staff finished by 6 pm	All Staff	Camp Pringle	Camp Pringle Day Camp July 7-11 9 am - 4 pm Staff works from 8 am - 5 pm *Youth Crew will attend daily from 8:30 am - 4:30 pm.
July 13 - staff start work at 1 pm July 18, staff finished at 2 pm	All Staff	Camp Pringle	Camp Pringle Overnight Camp July 13, 4 pm until July 18, 11 am *Youth Crew will attend from 3 pm on July 13 until noon on July 18.
July 20 staff work at 7 pm - 8:30 pm July 25, staff finished at 6 pm	All Staff	Camp Pringle	Camp Pringle Day Camp July 21-25 9 am - 4 pm Staff works from 8 am - 5 pm *Youth Crew will attend daily from 8:30 am - 4:30 pm.
July 27 - staff start work at 1 pm Staff leave camp at August 2, noon	All Staff	Camp Pringle	Camp Pringle Day Camp July 27, 4 pm until Aug 1, 11 am *Youth Crew will attend from 3 pm on July 27 until noon on August 1. August 1 - Closing Staff at Pringle Celebration (evening), Clean up of Camp during the afternoon of August 1 and morning of August 2.
August 3 - 6	All staff are off		

August 7-8	All Staff	Travel Days to Rock Lake Camp	
August 9 9 am - 4 pm	All Staff	Rock Lake Camp	Prep day for all staff
August 10 - staff start work at 1 pm August 15, staff finished at 2 pm	All Staff	Rock Lake Camp	Rock Lake Overnight Camp August 10, 4 pm until August 15, 11 am *Youth Crew will attend from 3 pm on August 10 until noon on August 15.
August 17, staff start work at 1 pm August 22, staff finished at 3 pm	All Staff	Rock Lake Camp	Rock Lake Overnight Camp August 17, 4 pm until August 22, 11 am *Youth Crew will attend from 3 pm on August 17 until noon on August 22. *August 22 - staff will have sorted and cleaned up by 3 pm so they can travel back home
August 25-28	All Staff	TBD	Closing Staff Days

- When staff have days off between camps at Camp Pringle or Rock Lake Camp Days, it is expected that staff will stay at the camp. No travel or alternate accommodation costs will be reimbursed for staff wishing to leave the camp for their days off.
- Staff are expected to stay at the camp during the Camp Pringle Day Camp Programs unless approved by the First Third Ministry Team Lead.
- Staff are paid a daily wage for overnight camps.